

Warren Surveys

PARTICIPATING and/or SUBSCRIBING ORGANIZATIONS PAST & PRESENT WHO HAVE FOUND THE WARREN COMPENSATION SURVEY A RELIABLE, CONFIDENTIAL, OBJECTIVE RESOURCE FOR SALARY ADMINISTRATION AND STAFF RETENTION*

ABRAZO ADVANTAGE - Phoenix, AZ
ABRI HEALTH PLAN - West Allis, WI
ABSOLUTE TOTAL CARE - Columbia, SC
ACCESS MANAGEMENT SERVICES LLC - Denver, CO
ADVANTAGE HEALTH CARE MANAGEMENT - Phoenix, AZ
ADVANTAGE HEALTH SOLUTIONS INC - Indianapolis, IN
ADVENTIST HEALTH SYSTEM - Altamonte Springs, FL
AETNA/U.S. HEALTHCARE - Hartford, CT

LOCATIONS IN THE FOLLOWING STATES:

Alabama	Illinois	Missouri	Oregon
Alaska	Indiana	Montana	Pennsylvania
Arizona	Iowa	Nebraska	South Carolina
Arkansas	Kansas	Nevada	South Dakota
California	Kentucky	New Hampshire	Tennessee
Colorado	Louisiana	New Jersey	Texas
Connecticut	Maine	New Mexico	Utah
Delaware	Maryland	New York	Vermont
DC	Massachusetts	North Carolina	Virginia
Florida	Michigan	North Dakota	Washington
Georgia	Minnesota	Ohio	West Virginia
Hawaii	Mississippi	Oklahoma	Wisconsin
Idaho			

AFFINITY HEALTH PLAN - Bronx, NY
AFFINITY HEALTH SYSTEM - Appleton, WI
ALAMEDA ALLIANCE FOR HEALTH - Alameda, CA
ALEXIAN BROTHERS HEALTH SYSTEM - Elk Grove Village, IL
ALLIANCE FOR BETTER HEALTH CARE LLC - Albany, NY
ALLIANT HEALTH PLANS INC. - Dalton, GA
ALTIUS HEALTH PLANS, INC. - South Jordan, UT
AMERICAN BEHAVIORAL - Birmingham, AL
AMERICAN SERVICE CO. - Multiple locations
AMERICHOICE

LOCATIONS IN THE FOLLOWING STATES:

Indiana	New Jersey	Washington
Maine	Virginia	Wisconsin

AMERIGROUP CORP - Virginia Beach, VA

LOCATIONS IN THE FOLLOWING STATES:

Alabama	Kentucky	New Jersey	South Dakota
Colorado	Louisiana	New Mexico	Tennessee
Connecticut	Maryland	New York	Texas
DC	Michigan	North Carolina	Utah
Florida	Minnesota	Ohio	Vermont
Georgia	Missouri	Pennsylvania	Virginia
Illinois	Nevada	South Carolina	Washington
Indiana	New Hampshire		

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AMERIHEALTH CARITAS - Philadelphia, PA

LOCATIONS IN THE FOLLOWING STATES:

<i>DC</i>	<i>Louisiana</i>	<i>Pennsylvania</i>
<i>Florida</i>	<i>Nebraska</i>	<i>South Carolina</i>
<i>Indiana</i>	<i>New Jersey</i>	

AMIDA CARE - New York, NY

ANTHEM - Indianapolis, IN - Multiple Locations

ARIZONA INTEGRATED PHYSICIANS - Peoria, AZ

ARTHUR J GALLAGHER & CO - Lincolnshire, IL

ASPIRE HEALTH PLAN - Monterey, CA

ATHENS AREA HEALTH PLAN SELECT - Athens, GA

ATRIUS HEALTH - Worcester, MA

AULTCARE CORPORATION - Canton, OH

AVERA HEALTH - Sioux Falls, SD

AVMED HEALTH PLANS - Miami, FL

BALTIMORE MEDICAL SYSTEM - Baltimore, MD

BANNER HEALTH SYSTEM - Phoenix, AZ

BANNER UNIVERSITY MEDICAL CENTER - Tucson, AZ

BAYLOR SCOTT & WHITE HEALTH PLAN - Temple, TX

BEHAVIORAL HEALTH SYSTEMS INC. - Birmingham, AL

BETH ABRAHAM HEALTH SERVICES - Bronx, NY

BJC HEALTHCARE - St. Louis, MO

BLUE CARE NETWORK OF EAST MICHIGAN - Saginaw, MI

BLUE CARE NETWORK OF MICHIGAN - Southfield, MI

BLUE CROSS BLUE3 SHIELD OF ALABAMA - Birmingham, AL

BLUE CROSS/BLUE SHIELD OF ARIZONA - Phoenix, AZ

BLUE CROSS BLUE SHEILD OF DELAWARE - Wilmington, DE

BLUE CROSS/BLUE SHIELD OF ILLINOIS (HEALTH CARE SERVICE CORP) - Chicago, IL

BLUE CROSS/BLUE SHIELD OF LOUISIANA - Baton Rouge, LA

BLUE CROSS/BLUE SHIELD OF MASSACHUSETTS - Boston, MA

BLUE CROSS/BLUE SHIELD OF MICHIGAN - Southfield, MI

BLUE CROSS/BLUE SHIELD OF MONTANA (HEALTH CARE SERVICE CORP) - MT

BLUE CROSS/BLUE SHIELD OF NEW MEXICO (HEALTH CARE SERVICE CORP) - NM

BLUE CROSS/BLUE SHIELD OF OKLAHOMA (HEALTH CARE SERVICE CORP) - OK

BLUE CROSS/BLUE SHIELD OF RHODE ISLAND - Providence, RI

BLUE CROSS/BLUE SHIELD OF ROCHESTER - Rochester, NY

BLUE CROSS/BLUE SHIELD OF ROCHESTER - Utica, NY

BLUE CROSS/BLUE SHIELD OF SOUTH CAROLINA - Columbia, SC

BLUE CROSS/BLUE SHIELD OF TEXAS (HEALTH CARE SERVICE CORP) - Richardson, TX

BLUE CROSS/BLUE SHIELD OF WNY - Buffalo, NY

BLUE CROSS OF NORTHEASTERN PA - Wilkes-Barre, PA

BLUE RIDGE HEALTH ALLIANCE INC - Virginia

BLUEGRASS FAMILY HEALTH - Lexington, KY

BMC HEALTH NET PLAN - Boston, MA

BOSTON MEDICAL CENTER HEALTHNET PLAN - Boston, MA

BRIDGEWAY HEALTH SOLUTIONS - Tempe, AZ

BROWN & TOLAND PHYSICIAN SERVICES ORG - San Francisco, CA

BUCKEYE COMMUNITY HEALTH PLAN - Akron, OH

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BUCKEYE COMMUNITY HEALTH PLAN - Columbus, OH
BUCKEYE COMMUNITY HEALTH PLAN - Independence, OH
BUCKEYE COMMUNITY HEALTH PLAN - Toledo, OH
BURKE GROUP - Rochester, NY
CAIDAN MANAGEMENT CO. - Detroit, MI
CALIFORNIA DEPT OF STATE HOSPITALS - Sacramento, CA
CALOPTIMA - Orange, CA
CAMBRIDGE HEALTH ALLIANCE - Medford, MA
CAPITAL BLUE CROSS - Harrisburg, PA
CAPITAL DISTRICT PHYSICIANS HEALTH PLAN - Albany, NY
CAPITAL HEALTH PLAN, INC - Tallahassee, FL
CARDINAL HEALTH ALLIANCE - Muncie, IN
CARE 1ST HEALTH PLAN - Monterey Park, CA
CARE 1ST HEALTH PLAN OF AZ INC - Phoenix, AZ
CARE WISCONSIN - Madison, WI
CARECONNECT NORTH SHORE LIJ HEALTH SYSTEM - Lake Success, NY
CAREFIRST OF MARYLAND, INC - Owings Mill, MD (Multiple locations)
CARELINK HEALTH PLANS, INC. - Charleston, WV
CAREOREGON - Portland, OR
CARESOURCE MANAGEMENT GROUP CO - Dayton, OH
CARITAS CHRISTI HEALTH CARE - Westwood, MA
THE CARLE FOUNDATION - Urbana, IL
CAROLINA CRESCENT HEALTH PLAN - Columbia, SC
CATASYS INC - Los Angeles, CA
CATHOLIC HEALTH CARE WEST - San Francisco, CA
CATHOLIC HEALTH INITIATIVES - Kearney, NE
CBHNP, INC - Harrisburg, PA
CCPOA BENEFIT TRUST FUND - Sacramento, CA
CELTICARE HEALTH PLAN - Boston, MA
CENCAL HEALTH - Santa Barbara, CA
CENTENE - St. Louis, MO

LOCATIONS IN THE FOLLOWING STATES:

<i>Alabama</i>	<i>Iowa</i>	<i>Missouri</i>	<i>Pennsylvania</i>
<i>Arizona</i>	<i>Kansas</i>	<i>Montana</i>	<i>South Carolina</i>
<i>Arkansas</i>	<i>Kentucky</i>	<i>Nebraska</i>	<i>Tennessee</i>
<i>California</i>	<i>Louisiana</i>	<i>New Hampshire</i>	<i>Texas</i>
<i>Colorado</i>	<i>Maine</i>	<i>New Jersey</i>	<i>Utah</i>
<i>Connecticut</i>	<i>Maryland</i>	<i>New Mexico</i>	<i>Virginia</i>
<i>Florida</i>	<i>Massachusetts</i>	<i>New York</i>	<i>Washington</i>
<i>Georgia</i>	<i>Michigan</i>	<i>North Carolina</i>	<i>Wisconsin</i>
<i>Illinois</i>	<i>Minnesota</i>	<i>Ohio</i>	
<i>Indiana</i>	<i>Mississippi</i>	<i>Oklahoma</i>	

CENTERLIGHT HEALTH SYSTEMS - Bronx, NY
CENTRAL CALIFORNIA ALLIANCE FOR HEALTH - Scotts Valley, CA
CENTRAL HEALTH - Austin, TX
CENTRAL UTAH CLINIC - Provo, UT
CHILDREN'S HOSPITAL OF WISCONSIN - Milwaukee, WI
CHILDREN'S MERCY HOSPITALS & CLINICS - Kansas City, MO

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CHINESE HOSPITAL - San Francisco, CA
CHRISTUS HEALTH - Houston, TX
CHW MEDICAL FOUNDATION - San Francisco, CA
CLARIAN HEALTH PARTNERS INC. - Indianapolis, IN
CLEAR ONE HEALTH PLANS - Bend, OR
CLEVELAND CLINIC HEALTH SYSTEM - Beachwood, OH
COLORADO ACCESS - Denver, CO
COLORADO HEALTHOP - Denver, CO
COLUMBIA UNITED PROVIDERS - Vancouver, WA
COMMUNITY CARE HMO - Tulsa, OK
COMMUNITY CARE INC - Milwaukee, WI
COMMUNITY CARE PLUS - St Louis, MO
COMMUNITY CHOICE MICHIGAN - Okemos, MI
COMMUNITY FIRST HEALTH PLANS - San Antonio, TX
COMMUNITY HEALTH CHOICE HMO - Houston, TX
COMMUNITY HEALTH GROUP - Chula Vista, CA
COMMUNITY HEALTH NETWORK - Indianapolis, IN
COMMUNITY HEALTH NETWORK OF CT - Wallingford, CT
COMMUNITY HEALTH PLAN OF WASHINGTON - Seattle, WA
COMMUNITY HOSPITALS OF INDIANAPOLIS - Indianapolis, IN
CONIFER HEALTH SOLUTIONS - Frisco, TX

LOCATIONS IN THE FOLLOWING STATES:

Arizona	Michigan	Oregon
California	Minnesota	Pennsylvania
Colorado	Mississippi	Rhode Island
Delaware	Missouri	Tennessee
Florida	Nevada	Texas
Georgia	New Jersey	Utah
Indiana	New Mexico	Virginia
Iowa	New York	Washington
Maryland	North Carolina	West Virginia
Massachusetts	Ohio	Wisconsin

COOK CHILDREN'S HEALTH PLAN - Ft Worth, TX
COVENANT HEALTH - Knoxville, TN
COVENTRY HEALTH CARE INC - Bethesda, MD (Multiple Locations)
COX HEALTH PLANS - Springfield, MO
CREST POINT HEALTH - Johnson City, TN
CRYSTAL RUN HEALTHCARE LLP - Middletown, NY
CVS HEALTH - Scottsdale, AZ

LOCATIONS IN THE FOLLOWING STATES:

Alabama	Hawaii	New Jersey	Utah
Arizona	Illinois	New York	Virginia
California	Indiana	Ohio	Washington
Colorado	Kansas	Pennsylvania	Wisconsin
Connecticut	Louisiana	Rhode Island	
DC	Maryland	South Carolina	
Florida	Minnesota	Tennessee	
Georgia	Missouri	Texas	

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DC CHARTERED HEALTH PLAN - Washington, DC
DEAN HEALTH PLAN INC - Madison, WI
DELOITTE CONSULTING LLP - New York, NY
DENTAL CARE PLUS GROUP - Cincinnati, OH
DENVER HEALTH AND HOSPITAL AUTHORITY - Denver, CO
DETROIT MEDICAL CENTER - Detroit, MI
DRISCOLL CHILDREN'S HOSPITAL - Corpus Christi, TX
ECHO COMMUNITY HEALTH CARE - Evansville, IN
EDS - Plano, TX
ELDER CARE OF WISCONSIN - Madison, WI
ELDERPLAN - Brooklyn, NY
EMBLEMHEALTH - New York, NY
EMERGENCY MEDICAL SERVICES CORP - Greenwood Village, CO
EOS MANAGEMENT SERVICES - Phoenix, AZ
ESKENAZI MEDICAL GROUP - Indianapolis, IN
EXCELLUS BLUE CROSS BLUE SHIELD - Rochester, NY
FALLON COMMUNITY HEALTH PLAN - Worcester, MA
FAMILY CARE - Portland, OR
FAMILY HEALTH CENTER OF CLARK CO - Jeffersonville, IN
FAMILY HEALTH NETWORK INC. - Chicago, IL
FAMILY MEDICAL NETWORK - Chicago, IL
FHP - Las Vegas, NV
FIDELIS CARE NEW YORK - Albany, NY
FIDELIS CARE NEW YORK - Amherst, NY
FIDELIS CARE NEW YORK - Buffalo, NY
FIDELIS CARE NEW YORK - Rego Park, NY
FIDELIS CARE NEW YORK - Syracuse, NY
FIRST CARE HEALTH PLANS - Austin, TX
FIRST CAROLINA CARE INSURANCE CO - Pinehurst, NC
FIRST CARE HEALTH PLANS - Austin, TX
FIRST CHOICE (SELECT HEALTH) - Charleston, SC
FIRST HEALTH GROUP - Downers Grove, IL
FIRST NIAGARA CONSULTING - Rochester, NY
FLORIDA HEALTH CARE PLAN INC - Holly Hill, FL
FLORIDA HEALTH CARE PLAN INC - Winter Haven, FL
FURST GROUP MPI - Rockford, IL
GEISINGER HEALTH SYSTEM - Danville, PA
GEORGIA HEALTH PLUS - Dalton, GA
GOOD NEIGHBOR HEALTH CARE CENTER - Houston, TX
GRAND VALLEY HEALTH CORP. - Grand Rapids, MI
GREATER ROCHESTER IPA - Rochester, NY
GROUP HEALTH COOPERATIVE OF SOUTH CENTRAL WISCONSIN - Madison, WI
GROUP HEALTH COOPERATIVE - Tukwila, WA
GROUP HEALTH COOPERATIVE - Boise, ID
GROUP HEALTH COOPERATIVE - Eau Claire, WI
GROUP HEALTH INC - New York, NY
GROUP HEALTH PLAN - St. Louis, MO
GUNDERSEN HEALTH SYSTEM - La Crosse, WI
HARRIS HEALTH SYSTEM - Houston, TX
HARVARD UNIVERSITY HEALTH SERVICES - Cambridge, MA

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HAY GROUP - Atlanta, GA
HEALTH ADMINISTRATION SERVICES - Houston, TX
HEALTH ADVANTAGE - New York, NY
HEALTH ALLIANCE MEDICAL PLANS - Urbana, IL
HEALTH ALLIANCE MEDICAL PLANS - Des Moines, IA
HEALTH AMERICA PENNSYLVANIA, INC - Pennsylvania
HEALTH ASSURANCE PENNSYLVANIA - Pennsylvania
HEALTH CARE SERVICE CORPORATION - Chicago, IL

LOCATIONS IN THE FOLLOWING STATES:

<i>Illinois</i>	<i>Oklahoma</i>
<i>Montana</i>	<i>Texas</i>
<i>New Mexico</i>	

HEALTH CARE USA INC - Missouri
HEALTH CHOICE MANAGEMENT INC - Phoenix, AZ
HEALTH DESIGN PLUS - Hudson, OH
HEALTH FIRST - New York, NY
HEALTH FIRST INC. - Melbourne, FL
HEALTH MAX AMERICA - Irvine, CA
HEALTH NET - Woodland Hills, CA

LOCATIONS IN THE FOLLOWING STATES:

<i>Arizona</i>	<i>Kentucky</i>	<i>New York</i>	<i>Texas</i>
<i>California</i>	<i>Maryland</i>	<i>North Carolina</i>	<i>Virginia</i>
<i>Connecticut</i>	<i>Michigan</i>	<i>Ohio</i>	<i>Washington</i>
<i>DC</i>	<i>Minnesota</i>	<i>Oregon</i>	<i>Wyoming</i>
<i>Florida</i>	<i>New Hampshire</i>	<i>Pennsylvania</i>	

HEALTH NET DENTAL - Ventura, CA
HEALTH NET LIFE - Woodland Hill, CA
HEALTH NET NORTHEAST - New York, NY
HEALTH NET PHARMACEUTICAL SERVICES - Oakland, CA
HEALTH NET PLUS - Oakland, CA
HEALTH NET PLUS - Shelton, CT
HEALTH NET VISION SERVICES - Irvine, CA
HEALTH NEW ENGLAND - Springfield, MA
HEALTH ONE ALLIANCE - Dalton, GA
HEALTH PARTNERS - Bloomington, MN
HEALTH PARTNERS CENTRAL MINNESOTA CLINICS - Sartell, MN
HEALTH PARTNERS OF THE MIDWEST - Missouri
HEALTH PARTNERS PLANS - Philadelphia, PA
HEALTH PLAN OF MICHIGAN - Detroit, MI
HEALTH PLAN OF NEVADA - Las Vegas, NV
HEALTH PLAN OF SAN JOAQUIN - French Camp, CA
HEALTH PLAN OF SAN MATEO - South San Francisco, CA
THE HEALTH PLAN - Massillon, OH
THE HEALTH PLAN - St. Clairsville, OH
HEALTH PLUS - Brooklyn, NY

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HEALTH TRADITION HEALTH PLAN OF WI - LaCrosse, WI
HEALTHCARE PARTNERS LLC - Torrance, CA
HEALTHFIRST - New York, NY
HEALTHNOW NEW YORK - Buffalo, NY
HEALTH PLUS - Brooklyn, NY
HEALTHPLUS OF MICHIGAN - Flint, MI
HEALTHYCT - Wallingford, CT
HEARTLAND HEALTH SYSTEM - St. Joseph, MO
HELIX FAMILY CHOICE - Baltimore, MD
HENRY FORD HEALTH SYSTEM - Detroit, MI
HEWITT & ASSOCIATES - Chicago, IL
HEWLETT PACKARD - Plano, TX
HIGHMARK BLUE CROSS BLUE SHIELD - Camp Hill, PA
HIP USA HEALTH PLAN - New York, NY
HMO WASHINGTON - Seattle, WA
HOMEFIRST - Brooklyn, NY
HOMETOWN HEALTH PLAN - Reno, NV
HORIZON BLUE CROSS BLUE SHIELD OF NJ - Newark, NJ
HR ADVANTAGE - Chicago, IL
HUDSON HEALTH PLAN - Tarrytown, NY
HUDSON RIVER HEALTH CARE INC - Peekskill, NY
HUMANA GOVERNMENT BUSINESS INC - Louisville, KY
IASIS HEALTHCARE - Phoenix, AZ
ILLINICARE HEALTH PLAN - Chicago, IL
INDEPENDENT CARE HEALTH PLAN - Milwaukee, WI
INDEPENDENT HEALTH - Buffalo, NY
INDEPENDENT HEALTH ASSOCIATION INC - Williamsville, NY
INDIANA UNIVERSITY HEALTH - Indianapolis, IN
INGENIX - Multiple - IL, KY, MN, NC, OR, PA, UT, VA, WI
INLAND EMPIRE HEALTH PLAN - Rancho Cucamonga, CA
INSURANCE & BENEFITS TRUST OF PORAC - Sacramento, CA
INTEGRATED HEALTH CARE - Jonesville, WI
INTEGRATED HEALTH CARE STRATEGIES - Minneapolis, MN
INTEGRATED SOLUTIONS HEALTH NETWORK - Johnson City, TN
INTERGROUP OF ARIZONA - Tucson, AZ
INTER VALLEY HEALTH PLAN - Pomona, CA
INTERMOUNTAIN HEALTH CARE - Murray, UT
IU HEALTH INC - Indianapolis, IN
JACKSON HEALTH SYSTEM - Miami, FL
JOHN MUIR MT. DIABLO HEALTH SYSTEM - Walnut Creek, CA
JOHNS HOPKINS HEALTH CARE, LLC - Glen Burnie, MD
THE JOHNS HOPKINS HOSPITAL - Baltimore, MD
KAISER FOUNDATION HEALTH - Cleveland, OH
KAISER FOUNDATION HEALTH PLAN OF KANSAS CITY - Kansas City, KS
KAISER FOUNDATION HEALTH PLAN OF NC - North Carolina
KAISER PERMANENTE - Atlanta, GA
KAISER PERMANENTE - Oakland, CA
KAISER PERMANENTE - Pasadena, CA
KAISER PERMANENTE - Portland, OR
KAISER PERMANENTE MID-ATLANTIC - Rockville, MD

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KELSEY-SEYBOLD CLINIC - Pearland, TX
KENTUCKY SPIRIT HEALTH PLAN - Louisville, KY
KERN HEALTH SYSTEMS - Bakersfield, CA
KINDRED HEALTHCARE - Louisville, KY
KPS HEALTH PLANS (KITSAP PHYS SERVICES) - Bremerton, WA
LIBERTY HEALTH ADVANTAGE - New York, NY
LIFETIME HEALTH CARE - Rochester, NY
LONG TERM CARE GROUP, INC. - Eden Prairie, MN
LONG TERM CARE PARTNERS - Portsmouth, NH
LOUISIANA HEALTHCARE CONNECTIONS - LA
LOVELACE HEALTH SYSTEM - Albuquerque, NM
LOWELL COMMUNITY HEALTH - Lowell, MA
LOYOLA UNIVERSITY HEALTH SYSTEM - Maywood, IL
LTCG - Eden Prairie, MN
MAC NEAL HEALTH NETWORK - Berwyn, IL
MAGELLAN HEALTH SERVICES – Maryland Heights, MO

LOCATIONS IN THE FOLLOWING STATES:

<i>Alabama</i>	<i>Hawaii</i>	<i>Minnesota</i>	<i>Pennsylvania</i>
<i>Arizona</i>	<i>Idaho</i>	<i>Missouri</i>	<i>Rhode Island</i>
<i>Arkansas</i>	<i>Illinois</i>	<i>Montana</i>	<i>South Carolina</i>
<i>California</i>	<i>Indiana</i>	<i>Nebraska</i>	<i>South Dakota</i>
<i>Colorado</i>	<i>Iowa</i>	<i>New Jersey</i>	<i>Tennessee</i>
<i>Connecticut</i>	<i>Kentucky</i>	<i>New Mexico</i>	<i>Texas</i>
<i>DC</i>	<i>Louisiana</i>	<i>New York</i>	<i>Virginia</i>
<i>Delaware</i>	<i>Maryland</i>	<i>North Carolina</i>	<i>West Virginia</i>
<i>Florida</i>	<i>Massachusetts</i>	<i>Ohio</i>	<i>Wisconsin</i>
<i>Georgia</i>	<i>Michigan</i>	<i>Oregon</i>	

MAGNOLIA HEALTH PLAN - MS
MANAGED ALTERNATIVE CARE, INC - Orange, CA
MANAGED HEALTH SERVICES - Indianapolis, IN
MANAGED HEALTH SERVICES - Milwaukee, WI
MARICOPA INTEGRATED HEALTH SYSTEM - Phoenix, AZ
MARSHFIELD CLINIC - Marshfield, WI
MARTIN'S POINT HEALTH CARE - Portland, ME
MAXICARE LOUISIANA INC - Louisiana
MAYO CLINIC HEALTH SOLUTIONS – Rochester, MN
MCLAREN HEALTH CARE CORP – Flint, MI
MD IPA - Mid Atlantic Region
MDWILE, INC - Indianapolis, IN
MEDCOST LLC - Winston Salem, NC
MEDICA HEALTH PLANS - Minnetonka, MN
MEDICAL ASSOCIATES CLINIC & HEALTH PLANS - Dubuque, IA
MEDICAL CENTER OF CENTRAL GEORGIA - Macon, GA
MEDIGOLD - Columbus, OH
MEDISUN - Sun City, AZ
MEDSTAR HEALTH - Baltimore, MD
MEEK AND ASSOCIATES - Oakview, CA
MEMORIAL HEALTH SYSTSEM - South Bend, IN
MEMPHIS MANAGED CARE CORP - Memphis, TN
MERCER - Louisville, KY

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MERCY CARE PLAN - Rockville, MD
MERCY CARE PLAN - Oklahoma City, OK
MERCY CARE PLAN - Los Angeles, CA
MERCY CARE PLAN - Phoenix, AZ
MERCY CARE PLAN - Memphis, TN
MERCY CARE PLAN - St. Louis, MO
MERCY HEALTH - Cincinnati, OH
MERCY HEALTH PLANS - Chesterfield, MO
MERCY HEALTH SYSTEM - Janesville, WI
MERIDIAN HEALTH PLAN - Detroit, MI
METROPLUS HEALTHPLAN - New York, NY
METROPOLITAN HEALTH PLAN - Minneapolis, MN
METROPOLITAN JEWISH HEALTH SYSTEM - Brooklyn, NY
MID-AMERICA HEALTH PARTNERS - Kansas
MIDLANDS CHOICE - Des Moines, IA
MILLIMAN & ROBERTSON INC - Seattle, WA
MILLIMAN USA - Brookfield, WI
MINISTRY HEALTH CARE - Appleton, WI
MINUTEMAN HEALTH - Boston, MA
MIT HEALTH PLAN - Cambridge, MA
MJHS - Brooklyn, NY
MOLINA HEALTH CARE - Long Beach, CA

LOCATIONS IN THE FOLLOWING STATES:

Arizona	Kentucky	New Jersey	Utah
California	Louisiana	New Mexico	Virginia
Delaware	Maine	Ohio	Washington
Florida	Maryland	Oregon	West Virginia
Georgia	Michigan	Pennsylvania	Wisconsin
Idaho	Minnesota	South Carolina	
Illinois	Missouri	Tennessee	
Indiana	New Hampshire	Texas	

MONROE PLAN FOR MEDICAL CARE - Pittsford, NY
MOUNT CARMEL HEALTH SYSTEM - Columbus, OH
MOUNTAIN STATES HEALTH ALLIANCE - Johnson City, TN
MULTIPLAN - Waltham, MA

LOCATIONS IN THE FOLLOWING STATES:

Arizona	Idaho	Massachusetts	North Carolina
California	Illinois	Minnesota	Pennsylvania
Colorado	Indiana	Missouri	Tennessee
Florida	Kansas	New Hampshire	Texas
Georgia	Louisiana	New Jersey	Wisconsin
Hawaii	Maryland	New York	

MVP HEALTH CARE - Schenectady, NY
NATIONAL INSTITUTE FOR HEALTH CARE MANAGEMENT - Washington, DC
NEIGHBORHOOD HEALTH PLAN - Boston, MA
NEIGHBORHOOD HEALTH PLAN OF RI - Providence, RI
NETWORK HEALTH LLC - Medford, MA
NETWORK HEALTH PLAN - Menasha, WI
NEW ALLIANCE HEALTH PLAN - Pennsylvania
NEW MEXICO HEALTH CONNECTIONS - Albuquerque, NM

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NEW WEST HEALTH SERVICES - Helena, MT
NEXT LEVEL HEALTH PARTNERS - Chicago, IL
NORTH CAROLINA DEPT. OF INSURANCE - Raleigh, NC
NORTH SHORE HEALTH CENTER - Portage, IN
NORTH SHORE LIJ HEALTH SYSTEM - Lake Success, NY
NOVANT HEALTH - Winston Salem, NC
NOVASYS - Little Rock, AR
NYS CATHOLIC HEALTH PLAN - New York
OHIO HEALTH - Columbus, OH
OHIO STATE UNIVERSITY - Columbus, OH
OLIVER WYMAN ACTUARIAL CONSULTING INC - Milwaukee, WI
OLNEY AND ASSOCIATES - Boston, MA
OMNICARE HEALTH PLAN, INC - Detroit, MI
OPEN DOOR HEALTH SERVICES - Muncie, IN
OPTIMA CHOICE - Fredrick, MD
OPTIMA HEALTH - Virginia
OPTUM - Atlanta, GA
ORLANDO REGIONAL HEALTHCARE SYSTEM - Orlando, FL
OSF HEALTH PLANS INC - Peoria, IL
OSU MANAGED HEALTH CARE SYSTEMS - Columbus, OH
OVATIONS

LOCATIONS IN THE FOLLOWING STATES:

<i>Florida</i>	<i>Missouri</i>	<i>Ohio</i>
<i>Georgia</i>	<i>New Mexico</i>	<i>Rhode Island</i>
<i>Hawaii</i>	<i>New York</i>	<i>Texas</i>
<i>Minnesota</i>	<i>North Carolina</i>	<i>Virginia</i>

OXFORD HEALTH PLAN - Trumbull, CT
PACIFICSOURCE HEALTH PLANS - Springfield, OR

LOCATIONS IN THE FOLLOWING STATES:

<i>Idaho</i>	<i>Montana</i>	<i>Oregon</i>
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PARAMOUNT HEALTH CARE - Dundee, OH
PARAMOUNT HEALTH CARE - Maumee, OH
PARK NICOLLET CLINIC - Minneapolis, MN
PARKLAND COMMUNITY HEALTH CENTER - Dallas, TX
PARKVIEW HEALTH - Fort Wayne, IN
PARTNERS COMMUNITY HEALTHCARE, INC - Needham, MA
PASSPORT HEALTH PLAN - Louisville, KY
PEACH STATE HEALTH PLAN - Albany, GA
PEACH STATE HEALTH PLAN - Columbus, GA
PEACH STATE HEALTH PLAN - Macon, GA
PEACH STATE HEALTH PLAN - Smyrna, GA
PENNSYLVANIA HEALTH CARE PLAN - Pittsburgh, PA
PENNSYLVANIA HEALTH CARE PLAN - Wheeling, WV
PEOPLES HEALTH NETWORK - Metairie, LA
PERSONAL CARE HEALTH MANAGEMENT - Champaign, IL
PHOENIX HEALTH PLAN - Phoenix, AZ
PHYSICIAN HEALTH PARTNERS - Denver, CO
PHYSICIAN WEBLINK - Durham, NC

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PHYSICIANS HEALTH CHOICE - San Antonio, TX
PHYSICIANS HEALTH PLAN OF MID-MICHIGAN – Lansing, MI
PHYSICIANS HEALTH PLAN OF NORTHERN INDIANA - Fort Wayne, IN
PHYSICIANS PLUS INSURANCE CORPORATION - Madison, WI
PIEDMONT COMMUNITY HEALTH CARE - Lynchburg, VA
POMONA VALLEY HOSPITAL MEDICAL CENTER - Pomona, CA
PREFERRED CARE - Rochester, NY
PREFERRED HEALTH SYSTEMS - Wichita, KS
PREFERRED ONE - Golden Valley, MN
PREMIER HEALTH - Dayton, OH
PRESBYTERIAN HEALTHCARE SERVICES – Albuquerque, NM
PRESENCE HEALTH - Frankfort, IL
PRESENCE SAINT JOSEPH MEDICAL CENTER - Frankfort, IL
PRIMARY HEALTH INC - Boise, ID
PRIMEONE INC - West Virginia
PRINCIPAL FINANCIAL GROUP - Des Moines, IA
PRIORITY HEALTH - Grand Rapids, MI
PRIVATE HEALTH CARE SYSTEMS - Waltham, MA
PROGENYHEALTH INC - Plymouth Meeting, PA
PROMEDICA HEALTH SYSTEM - Toledo, OH
PROVENA HEALTH - Mokena, IL
PROVENA ST JOSEPH MEDICAL CENTER - Joliet, IL
PROVIDENCE HEALTH & SERVICES - Portland, OR
PRUDENTIAL HEALTH CARE PLAN INC - Missouri
QCA HEALTH PLAN INC - Little Rock, AR
THE QTI GROUP - Madison, WI
QUALCARE, INC - Piscataway, NJ
QUALCHOICE - Little Rock, AR
QUALITY CARE PARTNERS - Zanesville, OH
RADY CHILDREN’S HOSPITAL - San Diego, CA
RELIANT MEDICAL GROUP - MA
RENOWN HEALTH - Reno, NV
RESURRECTION HEALTH CARE PREFERRED- Chicago, IL
RIVERSIDE HEALTH INC - Timonium, MD
ROCKYMOUNTAIN HEALTH MGMT CORP - Grand Junction, CO
ROYAL HEALTH CARE - New York, NY
SAGAMORE HEALTH NETWORK - Carmel, IN
SAINT ANTHONY MEDICAL CENTER - Saint Louis, MO
SAINT ELIZABETH HOSPITAL - Appleton, WI
SAINT JOSEPH REGIONAL MEDICAL CENTER - Mishawaka, IN
SAINT LOUIS CONNECT CARE - St. Louis, MO
SAINT MARY’S HEALTH NETWORK - Reno, NV
SAINT VINCENT HOSPITAL - Indianapolis, IN
SAMARITAN HEALTH SERVICES - Corvallis, OR
SAN FRANCISCO HEALTH PLAN - San Francisco, CA
SANTA BARBARA HEALTH AUTHORITY - Goleta, CA
SANTA CLARA FAMILY HEALTH PLAN - Campbell, CA
SANTA ROSA COMMUNITY HEALTH CENTERS - Santa Rosa, CA
SCOTT & WHITE HEALTH PLAN - Temple, TX
SCS (SPECIALTY CARE SERVICES) - CA, FL, IL, IA, ME, MD, MN, NY, OH, OR, RI, VA, WA
SELECT HEALTH OF SOUTH CAROLINA (FIRST CHOICE) - Charleston, SC

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SELECTHEALTH - Murray, UT
SENDERO HEALTH PLANS - Austin, TX
SENIOR WHOLE HEALTH - Cambridge, MA
SENTARA HEALTHCARE - Norfolk, VA
SENTARA NORFOLK GENERAL HOSPITAL - Norfolk, VA
SHA, LLC - Austin, TX
SHARP HEALTH CARE - San Diego, CA
SHARP HEALTH PLAN - San Diego, CA
SIERRA HEALTH SERVICES - Las Vegas, NV
SIGNATURE CARE - Ft Wayne, IN
SISTERS OF MERCY HEALTH SYSTEM - Chesterfield, MO
SIXTEENTH STREET COMMUNITY HEALTH CENTER - Milwaukee, WI
SOUNDPATH HEALTH - Federal Way, WA
SOUTH CENTRAL PREFERRED - York, PA
SOUTH COUNTRY HEALTH ALLIANCE - Owatonna, MN
SOUTHCOAST MEDICAL GROUP LLC - Savannah, GA
SOUTHEASTERN INDIANA HEALTH ORGANIZATION - Columbus, IN
SOUTHERN HEALTH SERVICES INC - Virginia
SPARROW HEALTH SYSTEM - Lansing, MI
SPECIALIZED CARE SERVICE - Colorado Springs, CO
SPECIALIZED CARE SERVICE - San Francisco, CA
SPECIALIZED CARE SERVICE - San Antonio, TX
SPECTRUM HEALTH - Grand Rapids, MI
SSM HEALTH CARE – ST. LOUIS – St. Louis, MO
STERLING MEDICAL ASSOCIATES - Cincinnati, OH
STEWARD HEALTH CARE - Westwood, MA
SUBURBAN HEALTH ORGANIZATION - Indianapolis, IN
SULLIVAN, COTTER & ASSOCIATES - Minneapolis, MN
SULLIVAN, COTTER & ASSOCIATES - Woburn, MA
SULLIVAN, COTTER & ASSOCIATES - Atlanta, GA
SULLIVAN, COTTER & ASSOCIATES - Chicago, IL
SULLIVAN, COTTER & ASSOCIATES - Denver, CO
SULLIVAN, COTTER & ASSOCIATES - Pittsburgh, PA
SULLIVAN, COTTER & ASSOCIATES - Parsippany, NJ
SULLIVAN, COTTER & ASSOCIATES - Southfield, MI
SUMMA HEALTH SYSTEM - Akron, OH
SUMMACARE HEALTH PLAN - Ravenna, OH
SUMMA MANAGEMENT SERVICES ORGANIZATION - Akron, OH
SUMMIT HEALTH PLAN, INC. - Sunrise, FL
SUN HEALTH - Sun City, AZ
SUNSHINE STATE HEALTH PLAN - Sunrise, FL
SUPERIOR HEALTH PLAN - Austin, TX
SUPERIOR HEALTH PLAN - Corpus Christi, TX
SUPERIOR HEALTH PLAN - Dallas, TX
SUPERIOR HEALTH PLAN - El Paso, TX
SUPERIOR HEALTH PLAN - Lubbock, TX
SUPERIOR HEALTH PLAN - San Antonio, TX
SUTTER HEALTH - Roseville, CA
SYNERGY PARTNERS, LLC - Detroit, MI
SYRACUSE COMMUNITY HEALTH CENTER (SCHC) COMPANIES - Syracuse, NY

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TENET HEALTHCARE - Dallas, TX

LOCATIONS IN THE FOLLOWING STATES:

<i>Arizona</i>	<i>Michigan</i>	<i>Oregon</i>
<i>California</i>	<i>Minnesota</i>	<i>Pennsylvania</i>
<i>Colorado</i>	<i>Mississippi</i>	<i>Rhode Island</i>
<i>Delaware</i>	<i>Missouri</i>	<i>Tennessee</i>
<i>Florida</i>	<i>Nevada</i>	<i>Texas</i>
<i>Georgia</i>	<i>New Jersey</i>	<i>Utah</i>
<i>Indiana</i>	<i>New Mexico</i>	<i>Virginia</i>
<i>Iowa</i>	<i>New York</i>	<i>Washington</i>
<i>Maryland</i>	<i>North Carolina</i>	<i>West Virginia</i>
<i>Massachusetts</i>	<i>Ohio</i>	<i>Wisconsin</i>

TEXAS CHILDREN'S HOSPITAL - Houston, TX

THERAMATRIX - Pontiac, MI

THREE RIVERS ADMINISTRATIVE SERVICES INC - Monroeville, PA

TOTAL CAROLINA CARE - Columbia, SC

TOTAL HEALTH CARE INC - Baltimore, MD

TOWERS WATSON - Chicago, IL

TOWERS WATSON - Seattle, WA

TOWERS WATSON - Los Angeles, CA

TRI WEST HEALTHCARE ALLIANCE - Phoenix, AZ

TRINITY HEALTH - Livonia, MI

TRITON HEALTH SYSTEMS - Birmingham, AL

TUFTS HEALTH PLAN - Watertown, MA

UC DAVIS HEALTH SYSTEM - Sacramento, CA

UCARE - Minneapolis, MN

UHS OF DELAWARE INC - King of Prussia, PA

LOCATIONS IN THE FOLLOWING STATES:

<i>Florida</i>	<i>Pennsylvania</i>
<i>Nevada</i>	<i>South Carolina</i>
<i>Oklahoma</i>	<i>Texas</i>

UNION HEALTH SERVICE INC - Chicago, IL

UNION PACIFIC RAILROAD EMPLOYEES HEALTH SYSTEMS - Salt Lake City, UT

UNIPRISE - El Paso, TX

UNIPRISE - Chico, CA

UNIPRISE - Flagstaff, AZ

UNIPRISE - Plano, TX

UNIPRISE - Englewood, CO

UNIPRISE - West Chester, OH

UNIPRISE - Minnetonka, MN

UNIPRISE - Dallas, TX

UNIPRISE - Salt Lake City, UT

UNITED AMERICAN HEALTHCARE CORP - Detroit, MI

UNITED BEHAVIORAL HEALTH - Minnetonka, MN

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UNITED HEALTH GROUP - Minnetonka, MN

LOCATIONS IN THE FOLLOWING STATES:

<i>Alabama</i>	<i>Illinois</i>	<i>Montana</i>	<i>Rhode Island</i>
<i>Alaska</i>	<i>Indiana</i>	<i>Nebraska</i>	<i>South Carolina</i>
<i>Arizona</i>	<i>Iowa</i>	<i>Nevada</i>	<i>South Dakota</i>
<i>Arkansas</i>	<i>Kansas</i>	<i>New Hampshire</i>	<i>Tennessee</i>
<i>California</i>	<i>Kentucky</i>	<i>New Jersey</i>	<i>Texas</i>
<i>Colorado</i>	<i>Louisiana</i>	<i>New Mexico</i>	<i>Utah</i>
<i>Connecticut</i>	<i>Maine</i>	<i>New York</i>	<i>Vermont</i>
<i>Delaware</i>	<i>Maryland</i>	<i>North Carolina</i>	<i>Virginia</i>
<i>DC</i>	<i>Massachusetts</i>	<i>North Dakota</i>	<i>Washington</i>
<i>Florida</i>	<i>Michigan</i>	<i>Ohio</i>	<i>West Virginia</i>
<i>Georgia</i>	<i>Minnesota</i>	<i>Oklahoma</i>	<i>Wisconsin</i>
<i>Hawaii</i>	<i>Mississippi</i>	<i>Oregon</i>	<i>Wyoming</i>
<i>Idaho</i>	<i>Missouri</i>	<i>Pennsylvania</i>	

UNITED RESOURCE NET - Milwaukee, WI

UNITED STATES FAMILY HEALTH PLAN - Westwood, MA

UNITED STATES FAMILY HEALTH PLAN - Houston, TX

UNITY HEALTH PLANS INSURANCE CORP - Sauk City, WI

UNIVERA - Rochester, NY

UNIVERSAL HEALTH SERVICES - King of Prussia, PA

LOCATIONS IN THE FOLLOWING STATES:

<i>Florida</i>	<i>Pennsylvania</i>
<i>Nevada</i>	<i>South Carolina</i>
<i>Oklahoma</i>	<i>Texas</i>

UNIVERSITY FAMILY CARE - Tucson, AZ

UNIVERSITY HEALTH CARE - Indianapolis, IN

UNIVERSITY HEALTH LINK - Augusta, GA

UNIVERSITY HEALTH PLAN - NJ

UNIVERSITY HEALTH SERVICES - Amherst, MA

UNIVERSITY HEALTH SYSTEM - San Antonio, TX

UNIVERSITY HOSPITAL - Shaker Heights, OH

UNIVERSITY MEDICAL CENTER OF EL PASO - El Paso, TX

UNIVERSITY OF ALABAMA-BIRMINGHAM MEDICAL CENTER - Birmingham, AL

UNIVERSITY OF ARIZONA HEALTH NETWORK - Tucson, AZ

UNIVERSITY OF MASSACHUSETTS - Amherst, MA

UNIVERSITY OF PENNSYLVANIA HEALTH SYSTEM - Philadelphia, PA

UNIVERSITY OF PITTSBURGH MEDICAL CENTER - Pittsburgh, PA

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER - San Antonio, TX

UNIVERSITY OF UTAH HEALTH PLANS - Murray, UT

UNIVERSITY OF WISCONSIN MEDICAL FOUNDATION - Madison, WI

UNIVERSITY PHYSICIANS - Tucson, AZ

UNIVITA - Eden Prairie, MN

UPMC HEALTH SYSTEM - Pittsburgh, PA

VALLEY HEALTH PLAN - San Jose, CA

VHP COMMUNITY CARE - Brentwood, TN

VHS PHOENIX HEALTH PLAN INC - Phoenix, AZ

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VIA HEALTH - Rochester, NY
VIRGINIA PREMIER HEALTH PLAN, INC - Richmond, VA
VISION SERVICE PLAN - Austin, TX
VISITING NURSE SERVICE OF NY - New York, NY
VISTA HEALTHPLAN, INC. - Tallahassee, FL
VITAL CARE AMERICA - Orange, CA
VIVA HEALTH - Birmingham, AL
VYTRA HEALTHCARE – Melville, NY
WASHOE HEALTH SYSTEM - Reno, NV
WELLCARE HEALTH PLANS - Tampa, FL
WELLMED MEDICAL MANAGEMENT - San Antonio, TX
WELLPATH SELECT - Chapel Hill, NC
WELLPOINT - Indianapolis, IN
WELLSPAN HEALTH - York, PA
WESTERN HEALTH ADVANTAGE – Sacramento, CA
WILLAMETTE DENTAL - Hillsboro, OR
WIN HEALTHCARE - White Plains, NY
WINDSOR HEALTH GROUP - Brentwood, TN
WISCONSIN PHYSICIANS SERVICES INSURANCE CORP - Madison, WI

LOCATIONS IN THE FOLLOWING STATES:

Illinois Missouri Nebraska Wisconsin

WITT KIEFFER - Oak Brook, IL
WOMAN'S HOSPITAL - Baton Rouge, LA
WPS HEALTH INSURANCE - Madison, WI

LOCATIONS IN THE FOLLOWING STATES:

Illinois Missouri Nebraska Wisconsin

YALE UNIVERSITY HEALTH SERVICES - New Haven, CT
YORK HEALTH PLAN - York, PA
ZURICH AMERICAN - Schaumburg, IL

LOCATIONS IN THE FOLLOWING STATES:

<i>Alabama</i>	<i>Illinois</i>	<i>Massachusetts</i>	<i>Ohio</i>
<i>Arizona</i>	<i>Indiana</i>	<i>Michigan</i>	<i>Oklahoma</i>
<i>California</i>	<i>Iowa</i>	<i>Minnesota</i>	<i>Pennsylvania</i>
<i>Colorado</i>	<i>Kansas</i>	<i>Mississippi</i>	<i>South Carolina</i>
<i>Connecticut</i>	<i>Kentucky</i>	<i>Missouri</i>	<i>Tennessee</i>
<i>Florida</i>	<i>Louisiana</i>	<i>New York</i>	<i>Texas</i>
<i>Georgia</i>	<i>Maryland</i>	<i>North Carolina</i>	<i>Virginia</i>

*A small number of organizations have requested to remain anonymous